Citi Management Associate Program
花旗銀行儲備主管計畫

Your place is here.
Citi Taiwan Management Associate Program

THE PROGRAM
Citi Taiwan’s Management Associate Program is a 12-month rotational development program designed for high potential individuals with identified leadership and management potential who seek to accelerate their career in the Banking and Finance sector. The Program aims to accelerate professional development through structured rotations and stretch assignments in various functions and projects, thereby developing a strong understanding of the business, markets, products, services and culture.

The Program also offers a combination of on-the-job training, mentoring and exposure to senior leaders, and the opportunity to attend specific training programs as identified to meet your unique developmental needs.

Upon successful completion of the program, Management Associates typically take on challenging roles based on their strengths and interests as well as the needs of the business. The objective: To create a deep pool of multi-dimensional managerial talent with the potential to lead Citi in the years to come.

WHY JOIN US?
If you have the kind of skill, quality, attitude and aptitude that we need to drive our business forward, you could go pretty much anywhere and do almost anything you want with your career. So the question is: Why should you work with Citi? After detailed canvassing of opinion at every level of the business, we have identified six major reasons. These are the reasons why people stayed, and why they – given the chance - would choose Citi time and again. This is not the corporate line, but a synthesis of what our people feel, think and say...

• Global reach and reputation
• Dynamic business, interesting work
• World-class learning and development
• Unique breadth of opportunity
• Friendly, supportive colleagues
• Responsibility, integrity and excellence

“You’LL ENJOY BUILDING A CAREER AT CITI.”
Citi is a fiercely professional and incredibly demanding working environment. Ambition runs through this bank like high-octane fuel. But the truth is: People enjoy working together here. And we think that is one of the reasons we are the world leader in financial services.

WHO ARE WE LOOKING FOR?
We are looking for high performing individuals with the following attributes and competencies:
• Undergraduate and/or post graduate degree
• Fluency in English & Mandarin
• 1 – 2 years working experience is a plus
• High standard of integrity
• Global mindset
• High personal standard
• Intellectual capacity
• Passion for excellence and result-oriented
• Demonstrated leadership potential
• Self confidence and maturity
• Excellent personal/interpersonal skills

RECRUITMENT PROCESS
We are determined to bring the best people into our organization. Thus, applicants will be accessed via a series of selection processes. All MA applicants will typically undergo the following process:
• CV Screening
• 1st Interview with Human Resources Professionals
• 2nd Interview with Citibank Managers + Presentation
• Final Interview with Senior Leadership Team + Case Study

Below is the 2014 hiring calendar - only shortlisted candidates will be notified.
• Application Deadline: Jan. 17th, 2014
• Interviews: 1st Quarter, 2014

HOW TO APPLY?
• Download standard application form on www.citibank.com.tw
• Complete resume in standard application form and submit to maprogram.taiwan@citi.com

WANT TO EXPLORE MORE?

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<tr>
<th>Date / Time</th>
<th>Venue</th>
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<tbody>
<tr>
<td>Dec. 9 (Mon.) 12:30-14:00</td>
<td>清華大學 科管院合體論座 104教室</td>
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<tr>
<td>Dec. 17 (Tue.) 12:30-14:00</td>
<td>成功大學 管理學院 EBMA 堂課教室</td>
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For more information, you can also e-mail to: maprogram.taiwan@citi.com

MA TRAINING STRUCTURE
Stage ① Orientation
Stage ② "1-Month" Professional Training by Citibank Senior Leaders
Stage ③ On-line Learning
Stage ④ Job Rotations
Stage ⑤ Exposure and Presentation to Citibank Senior Leaders
Stage ⑥ Overseas Training in Asia Pacific