BUILD YOUR CAREER IN JAPAN

TOSHIBA JAPAN RECRUITMENT

If you like challenges and new technologies.
If you are an effective team player with innovative ideas.
If you want to pursue a cross-cultural career in Japan.

Visit us at

Recruitment Seminar

TOSHIBA 將於台灣
舉行四場招募說明會
我們誠摯歡迎具備
世界視野的您參與

11.26(Tue) 12:20-14:20 交通大學說明會 交通大學說明會
11.26(Tue) 13:00-20:00 交通大學說明會
11.27(Wed) 13:00-15:00 台灣大學說明會
11.27(Wed) 18:00-20:00 政治大學說明會

浩然國際會議廳
國際會議廳第3講堂(光復校區)
應用力學研究所國際會議廳
逸仙樓101演講廳

報名網址: http://www.toshiba.co.jp/saiyou/international/globalrecruiting/index.htm
履歷收件時間: 2013.11.25 ~ 2013.12.25
Dear Students,

It must be exciting that you are at the final stage of your study in the university. I would like to express my congratulations to your achievements.

While it is expectable that there will be plenty of chances and challenges lying ahead, I hope you will take a moment to consider the career prospect we, the Toshiba Group companies, have for you.

As you may soon find out, with over 138 years of operations, Toshiba is one of Japan’s long-established manufacturers and leading marketers of advanced electronic and electrical products. With our commitment to people and to the future, we are determined to create innovative products and services that enable a higher quality of life for all people, and help ensure that a thriving and healthy society continues within the world community.

I sincerely would like to invite you to participate in Toshiba Japan Recruitment 2014, a corporate initiative intended to attract high potential talents who share the same vision to join us for a cross-cultural career. We are actively recruiting talents from top universities especially in the Asian region, and the biggest number of global recruits has joined Toshiba from Taiwan in the past 7 years. Please refer to the attached for more details on the Toshiba Japan Recruitment 2014. I am looking forward to your participation to our recruitment talk and receiving your application soon.

Best regards,

Takanori Zako
Senior Manager of Recruiting Center
HR & Administration Division
Toshiba Corporation
# Toshiba Japan Recruitment 2014

## Company Profile
Toshiba has a proud tradition of achievement. In 138 years of operation, the company has recorded numerous Japan- and world-firsts and made many varied contributions to technology and society. Today Toshiba is one of the world's largest integrated manufacturers of electric and electronic equipment, has nearly 210,000 employees worldwide, and enjoys consolidated annual sales of over US$60 billion (US$1=94Yen). For more information, please visit [http://www.toshiba.co.jp/worldwide/index.html](http://www.toshiba.co.jp/worldwide/index.html).

## Recruitment Objective
To recruit highly capable graduates with outstanding potential, communication skill, and technological expertise who can support Toshiba in further enhancing its global competitiveness.

## Career Opportunities
Toshiba will hire mainly in the following positions in Taiwan.

### <R&D and Engineering positions>
- **Job# AA001-003 and AA005**: System Engineer, Field Service Engineer and Design & Development Engineer for Thermal Power Plant
- **Job# CF006-020 and CF023**: Production Control, Application Engineer, Design & Development Engineer, Sales Engineer, System Engineer, Verification Engineer, and Researcher for Semiconductor & Storage Products
- **Job# EL001**: R&D of advanced software technologies for embedded system
- **Job# EH002-003**: Manufacturing Engineer (R&D) for Information System Technology, Production System Engineering Technology, Optical Technology, and Mold & Polymer Processing Technology

### <Business and Administrative positions>
- **Job# BC003**: Sales & Marketing for Elevator & Escalator
- **Job# EI001**: Procurement
- **Job# EJ001**: Finance & Accounting
- **Job# EK001**: Human Resources & Administration

Please see more details on this website, [http://www.toshiba.co.jp/saiyou/international/globalrecruiting/index.htm](http://www.toshiba.co.jp/saiyou/international/globalrecruiting/index.htm).

## Qualification & Requirements
1. Final year students and recent graduates with a bachelor’s or higher degree
2. Adaptable to different culture and willing to live and work in Japan for the long term
3. Students who like challenges and new technologies
4. An effective team player with innovative ideas
5. Excellent English communication skills (TOEIC>730)

## Job Type
Permanent full-time employee or contract based employment

## Work Location
Toshiba headquarters, branches, factories, laboratories, and group companies located throughout Japan

## Joining Date
July 2014 or November 2014 (Depending on graduation date)
Employment Conditions

<In case of full-time employment>
As per Labor Laws of Japan and prevailing Toshiba employment standards applicable to compensation, benefits, insurance, transport, accommodation, etc.

1. Working Hours: Monday - Friday, 7hrs 45min. a day (45 or 60min. lunch break)
2. Holidays: National holidays in Japan and additional company holidays (more than 20 days a year)
3. Starting Base Salary:
   New graduates (Bachelor's degree) → JPY 205,500/mth~
   New Master's → JPY 228,500/mth~
   New Doctorate's (PhD) → JPY 275,000/mth~
4. Overtime Pay: Overtime will be compensated. Overtime pay is payable for holidays, and regular working days when the employee is required to work more than 7.45 hours per day.
5. Incentive Bonus: Twice a year (July and December), depending on company and individual performance
6. Allowances: Commuting allowance (fully covered), housing allowance, child allowance, etc.
7. Annual Wage Increment: Annual (April), depending on company and individual performance
8. Paid Annual Leaves: 1st year → 18 days/12 months (prorated based on date of hire)
   2nd year → 22 days, 3rd year onwards → 24 days
10. Training Bond: 3 years

*Compensation & Benefits may differ slightly in the group companies and also in case of contract based employment.

Training & Development

1. Japanese language and culture
2. Continuous skill upgrading
3. Professional development

Work-Related Support

1. Full support will be provided in all relocation matters such as VISA application, moving arrangement, accommodation assistance, and guidance/support in adjusting to a brand-new life in Japan
2. Intensive Japanese language training will be provided
3. Counseling, advisory and information services will be provided pertaining to culture, living customs and business life in Japan

Career Development

Outstanding performers can look forward to be nurtured as leaders in either technical specialist or management paths in both line and staff functions.

Application Schedule

2. Short-listed applicants attend 1st and 2nd interviews held in Taiwan in Jan 2014 and Feb 2014 respectively
3. Selected applicants will be invited to Toshiba in Japan for final interview in Mar 2014
4. Successful applicants will be offered positions in Mar 2014
5. After officially join Toshiba in Japan in July 2014 or Nov 2014, orientation, Japanese language training and induction for new hires will be conducted over a period of about 4 months
6. Official job assignment is targeted to commence in Nov 2014 or Mar 2015

Inquiries

Please email to global.recruiting@po.toshiba.co.jp, if you need further information.