Career Opportunities at Dell
Taiwan Campus Recruitment 2014

Dell - Taiwan Design Center

Dell Taiwan Design Center (TDC) was set up in Sep. 2002 to develop and design laptops, desktops, servers and data center solutions. TDC collaborates with the best component suppliers and design partners to ensure highest quality of technology integration, best product quality, and best in class cost and schedule. Currently, TDC is responsible for all of data solutions, nearly 70% of server development, and 100% of notebook and desktop development.

Who we are looking for?

Dell is looking for top talents who are passionate about new technologies and solutions. Our organization is driven by bright minds across many disciplines, working together to produce experiences and solutions that delight our customers.

We are looking for individuals who demonstrate these qualities:

- Integrity and trustworthiness
- Leadership potential
- Drive for results
- Globally focused
- Strong communication skills
- Excellent problem solving skills

Why work for us?

You will work in a dynamic environment with other motivated, talented team members and get all the support you need to become a leader.

At Dell, the focus for our team members is very much on creating an environment where every individual can be their best and do their best work in service of our customers. Our philosophy toward people is to 'build enduring relationships with team members everywhere'.

Target Majors

Engineering, Computer Science, Management related, etc.

Work Location

No. 218, Sec. 2, Dunhua S. Rd., Da’an Dist., Taipei City 106, Taiwan (R.O.C)
How to apply?
1) Explore our jobs, please visit http://jobs.dell.com
2) Use the Position ID, to search, e.g. 'Quality Engineer(ID: 13001A9R)'
3) Click on the search result to browse the position details
4) Click on ‘Apply Now’ to register and submit resumes (both in English and Chinese)
5) If you have problems with submitting a resume, please visit http://content.dell.com/us/en/corp/getting-the-job.aspx to get help.

Application Deadline : Apr. 15, 2014

Campus Recruitment Agenda:

<table>
<thead>
<tr>
<th>University</th>
<th>Activity</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Taiwan University</td>
<td>Job Fair</td>
<td>2014/3/9 09:30-16:30</td>
<td>蒲葵道</td>
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<tr>
<td></td>
<td>Roadshow</td>
<td>2014/3/18 13:15-14:20</td>
<td>電機系二館視聽教室</td>
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<tr>
<td>National Chiao Tung University</td>
<td>Roadshow</td>
<td>2014/3/24 12:10-13:10</td>
<td>工程四館國際會議廳</td>
</tr>
<tr>
<td>National Tsing Hua University</td>
<td>Roadshow</td>
<td>2014/3/3 12:00-13:00</td>
<td>活動中心 102</td>
</tr>
<tr>
<td>National Cheng Chi University</td>
<td>Roadshow</td>
<td>2014/3/3 18:30-19:50</td>
<td>商院國際會議廳</td>
</tr>
<tr>
<td>National University of Science and Technology</td>
<td>Roadshow</td>
<td>2014/3/25 12:30-13:20</td>
<td>綜合研究大樓一樓 RB-102 國際會議中心</td>
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<tr>
<td></td>
<td>Job Fair</td>
<td>2014/3/28 10:00-16:00</td>
<td>排球場 124 攤位</td>
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Job Description:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Description</th>
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<tbody>
<tr>
<td>Mechanical Engineer (ID: 130017DP)</td>
<td>Description:</td>
<td>Job Description</td>
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<tr>
<td></td>
<td>✓ Responsible for the mechanical detail design on assigned components</td>
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<td></td>
<td>✓ Interface w/suppliers, EE, manufacturing, quality, tooling and other development groups</td>
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<td></td>
<td>✓ Ensure that comprehensive qualification and subsequent tool revisions are completed</td>
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<tr>
<td>Qualification:</td>
<td>✓ Master degree in mechanical engineering</td>
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<td></td>
<td>✓ Fluent in English</td>
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<td>Quality Engineer (ID: 13001A9R)</td>
<td>Description:</td>
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<td>✓ Engage cross functional teams and ODM partners to ensure that Dell delivers high quality products to customers.</td>
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<td>✓ Lead proactive Quality Assurance plans during the product development</td>
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<td></td>
<td>✓ Analyze field return data and identify actions and lessons learned to improve the Customer Experience and reduce dispatch rates</td>
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<tr>
<td>Qualification:</td>
<td>✓ Major in engineering</td>
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<td></td>
<td>✓ Fluent in English and Mandarin</td>
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<td>✓ Strong oral and written communication skills</td>
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<td>✓ Team player and Self-starter, able to work both independently and in a team</td>
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<tr>
<td>Role</td>
<td>Description</td>
<td>Qualification</td>
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| Test Engineer (ID: 130016IW) | ✓ Lead notebook overall system level compatibility /durability testing  
✓ Act as Dell’s primary validation contact for governing ODM validation teams  
✓ Prepare/manage system level test activities  
✓ Summarize and report test status  
✓ Ensure compliance to phase exit criteria | ✓ Master degree with major in SW, EE, or ME  
✓ Fluent in English                                                                                                                                                                                                                                                                      |
| Platform Software Engineer (ID: 130018B5) | ✓ Lead or participates in the software/ BIOS development lifecycle for DT/NB products  
✓ Responsible for the delivery of products within budget, schedule and quality guidelines  
✓ Work closely with cross team to resolve SW/BIOS issue on time  
✓ BIOS, Device Driver and Application Development | ✓ Master degree with major in SW engineering  
✓ Good ASM/C/C++ language programming skill  
✓ Fluent in English                                                                                                                                                                                                                                                                  |
| Product Ops Engineer (ID: 130013JJ) | ✓ Provides coordination of operational activities associated with the introduction, sustainment of a new product worldwide  
✓ Develop and manage project milestones and schedules for new products  
✓ Define comprehensive scope of project (objectives, deliverables, timeline, business requirements)  
✓ Manage program risks and issues, and drive issues to closure  
✓ Evaluate results against program goals & metrics  
✓ Responsible for ensuring stable, controlled migration of hardware and software changes into the production environment  
✓ Coordinates product builds for release into production, prioritizes failures and works with development to resolve problems  
✓ Participate in innovation and process improvement projects | ✓ MBA preferred with Engineering degree in EE, ME or SW  
✓ Key competencies include cross-functional team leadership skills, project management skills, technical problem solving, business case development, strategic operations plans, and effective presentation and communication skills  
✓ The individual must be a self-starter with strong interpersonal skills, ability to deal with ambiguity, and exhibit initiative & ability to drive for results |
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| Planner Buyer Analyst (ID: 130010CC)         | ✓ Drive the negotiation of product cost and contracts, perform cost analysis, and develop the Terms & Conditions of contracts  
✓ Monitor and analyze industry landscape and trends  
✓ Work with cross functional teams in different regions to develop and execute procurement and supply chain strategies  
✓ Support special initiatives from Dell’s Executive Leadership Team as required                                                                                                                                                                                                                                                                                                                                                       | ✓ Major in business, engineering, or applicable field  
✓ Master is a plus  
✓ Fluent in English  
✓ Strong analytical and problem solving skills                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Product Mktg Sr. Analyst (ID: 1400049O)      | ✓ Long-term strategy and portfolio recommendations  
✓ Business, market and competitive intelligence  
✓ New product and category investigation and investment recommendations  
✓ Portfolio optimization and simplification  
✓ Cost targeting and benchmarking  
✓ Product management, launch, and transition activities  
✓ Pricing, demand planning, and business analytics                                                                                                                                                                                                                                                                                                                                                                                                                                                      | ✓ 3-5 years prior work experience in high-tech, marketing or service-oriented business  
✓ Ability to deal with ambiguity and learn on the fly  
✓ Self-directed and motivated  
✓ Effective team player and cross-functional contributor                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Intern Undergrad Associate (ID: 140006OA)    | ✓ Interns work in different areas of Global Operations and, all interns are expected to complete analysis and present results/recommendations to executive leadership on specific summer projects.                                                                                                                                                                                                                                                                                                                                                                                    | ✓ Major in business, engineering, or applicable field  
✓ Fluent in English  
✓ Strong analytical and problem solving skills                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Intern Undergrad Associate (ID: 130018VV)    | ✓ Work with the validation engineering team to ensure completion of all required testing and monitor project progression  
✓ Communicate with and direct test technicians in the execution of Test Plans                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | ✓ Major in Engineer (IE, EE, ME or related)  
✓ Able to easily achieve mastery of new tools, languages and operating systems.  
✓ Proficient in reading and understanding technical data sheets.  
✓ Ability to read, write, listen and speak fluently in English.                                                                                                                                                                                                                                                                                                                                                                           |

Internship is also available for Mechanical Engineer, Quality Engineer, Test Engineer, Platform Software Engineer roles, with targeting year 3 undergraduates!
Welcome to join Dell!